

## ROD ANSON

Invited Governor, Chair

Rod grew up in Scotland and the West Country before gaining a BSc Eng Hons degree from Aberdeen University in Engineering. His early career took him from technical manufacturing, through to product development and marketing of textiles for Courtaulds in Nottingham. After gaining an MBA Masters degree at the Strathclyde Graduate Business School he followed a passion and moved to Yorkshire, developing international business for Sara Lee Bakery and marketing the UK's favourite dessert. Rod then brought big business experience to a local farm diversification project creating a new business strategy, developing its marketing and operations and rapidly growing its stature as an innovative national supplier to major multiples, councils and private nurseries with exclusive international distributorships. He then gained investment from a leading Japanese PLC and led the merger with their original UK company as Managing Director. Rod was also elected to the industry committee that founded and promoted the new sector accreditation scheme and acted as an independent consultant for a leading German Plant Breeder. Rod moved to the public sector to lead commercial and business development for Defra's Central Science Laboratories outside York and developed the new "Fera" corporate identity while on the senior leadership team designing and delivering a new organisation by merging multiple government agencies. Rod now works for the core department, Defra, leading commercial and corporate change projects investing in improved services and capabilities and leading assurance reviews of other major government projects. Rod brings significant experience of developing business models, teams and brands and of investing in innovation and service improvements, managing operations within tight constraints and introducing corporate changes to diverse organisations and sectors. He was first a parent governor at Amotherby Primary School and has served at Malton School across all committees as well as on the PTA. Both his daughters have fully taken up the opportunities at the school, progressing through to A levels and now thriving at their chosen Universities.

## SUE JEFFERSON

Invited Governor, Chair of Accountability Committee

Sue grew up in a village near York, gained a BA in Maths and Linguistics from London University then worked in the West and East of the country before returning to Malton 20 years ago with her husband. With 30 years in grocery businesses in UK Director and Global Leadership roles with Danone Group, Jeyes and the last 18 years with McCain Foods, Sue has a pedigree of transforming teams, businesses and brands to be the best they can be, before setting up her own business transformation and talent development company, Possibilities Realised. A background in marketing & change management, as well as author of Boardroom Ready Women, Sue works with organisations to develop their hidden talent of high potential people to deliver transformational results & thrive in today's work environment, so they benefit from broader talent and thinking, becoming smart and agile in delivery, whilst the individuals are balanced and making a difference. She has been a parent at Malton School for 12 years since her older son attended from Year 7 through to A levels and her younger son is now starting sixth form. Sue chairs the PTA and has been a school governor for almost 2 years, being part of the Finance committee, involved in strategic projects and now chairs the Personnel committee.

## MATT GRAHAM:

Parent Governor, Chair of Finance & Premises Committee

Matt grew up in St Albans before reading Natural Sciences (Physics) at Selwyn College, Cambridge. After Cambridge he went to the Royal Military Academy Sandhurst and was commissioned into the Royal Signals. He spent 16 years in the army, serving on operations in Northern Ireland, Bosnia and Afghanistan, as well as tours at the Defence Procurement Agency and the Ministry of Defence. He attended the Joint Services Command and Staff College and gained an MA in Defence Studies from King's College London. In his final tour he was based in York with 2 Signal Regiment and spent 8 months in Kandahar leading his squadron providing communications for NATO forces throughout southern Afghanistan. Matt left the army in 2008 to join UBS Investment Bank, but after a year in the South East the pull of Yorkshire proved too great.

The family returned to York in early 2010 and Matt joined the NHS, initially working for South Tees Hospitals NHS Foundation Trust in Middlesbrough. More recently he was Strategy Director for a large teaching hospital in Manchester and he now leads a joint programme between the six acute hospital trusts in West Yorkshire. Matt has a daughter in Year 8 and two children in primary school.

## PAULINE ELDRETT

Staff Governor

Pauline graduated from Sheffield University with a BSc Honours degree in Physiology before going on to complete a PGCE at Sheffield Hallam in secondary Science with Maths as a second subject. She has also obtained her National Professional Qualification for Headship. Since graduating, Pauline has taught in six different comprehensive secondary schools around the country, holding the posts of Head of Year, Head of Science and Assistant Head. She has been the Head of Science at Malton School since 2007. She has also worked for Nat West, Johnson Matthey as an Analytical Chemist and as an Exercise to Music teacher, having obtained an RSA (YMCA) Exercise to Music qualification through Loughborough University. Pauline has 3 sons, one of whom has just graduated from Newcastle University in Finance and Business; her youngest son is applying to the Royal Navy as a fast-track Weapons Engineer having left Malton School in July.

## ANNABELLE HOSTE

Parent Governor, Chair of Student Matters Committee

Annabelle grew up on a farm near Malton and gained a BSc Hons in Agriculture from Newcastle University. She spent 5 years in New Zealand working on large sheep and cattle farms before returning to the UK and gaining an MSc in Animal Genetics from Edinburgh University. Since then she has worked as a geneticist for an East Yorkshire farming company – where she is responsible for their UK pig breeding programme and collaborates with various overseas partners on international pig breeding programmes. Annabelle lives on the farm she grew up on and has 2 daughters, one in Year 8 at Malton and one in Year 6 at Langton Primary School.

## ROISIN WATTS

Parent Governor

Roisin grew up in Rochdale before moving to Glasgow to study medicine. Qualifying as a doctor in 1995, she spent her early career working in various hospitals around the West coast of Scotland. She successfully passed the postgraduate qualifications of both MRCP and FRCR. In 2006 she and her family moved to Edinburgh where she became a consultant Radiologist working in the Western General Hospital and later the clinical lead for breast radiology. In 2018 the family made the bold step to relocate to Yorkshire settling on Malton to become their home. Roisin is working as a consultant radiologist at York Hospital and is Director of Breast Screening for North Yorkshire. She has three children - two boys in Years 8 and 11 at Malton School and a daughter at York College. Her husband is a professor of physics at York University. Wanting to support the school, Roisin joined the PTA last year and is now a newly appointed parent governor.

## HAYLEY JOHNSON

Parent Governor

Hayley grew up in Leeds, West Yorkshire and moved to Malton in 2010. Her early career was in Catering and Food Technology, culminating in her owning and running an outside catering business and café in Chapel Allerton, Leeds. Hayley sold the business in order to further her academic career and attended Leeds Metropolitan University achieving a BSc Hons in Environmental Health in 2007. Shortly after gaining her University degree she had her first child. Her first official role within 'Health and Safety' was as a Safety Executive for Safeguard, the Environmental Health division of Sodexo in 2008. For 10 years she was responsible for auditing and supporting all Sodexo Managed sites within the North East. This included Schools, Hospitals, Prisons, Corporate Organisations and Defence sites covering Food Safety, Health and Safety, Waste Management and Accident/Incident Management. Hayley has also supported Sodexo in a number of high-profile events including the London Olympics, Glasgow Commonwealth Games and achieved her BOESIT qualification in order to visit the oil rigs in the North Sea. In December 2018 Hayley moved roles within Sodexo and currently works in the Government and Agencies Segment as the Health, Safety, Environment and Quality Lead for an individual contract. Hayley has 2 children, one currently in Year 7 at Malton and another at Langton Primary School finishing Year 4. When not working Hayley enjoys cooking, swimming and spending time with family and watching her children take part in various sporting fixtures.

## JULIAN CROWE

Invited Governor

Julian Crowe grew up in Southern Rhodesia (Zimbabwe) before moving to the United Kingdom. He was educated at Tonbridge School and was selected for an Army Scholarship. He was trained at the Royal Military Academy Sandhurst and was commissioned into the Scots Guards. His first posting was an operational tour in Belfast. He was selected as an Exchange Officer with the Australian Army and served as an Instructor at the School of Infantry. He was selected to be a student at the Army Command and Staff College. His senior appointments included Brigade Major Household Division, responsible for the planning, co-ordination and supervision of all State Ceremonial events in London, including the Queen's Birthday Parade, State Opening of Parliament and State Visits. He was appointed Commandant Military Corrective Training Centre Colchester, Commander of the only custodial establishment currently operating within the British Armed Forces, providing facilities for detaining and retraining servicemen and women of all 3 Service and was appointed Governor of HM YOI Colchester, a trial set up by the Home Secretary to test whether a military regime could reduce the rate of re-offending among civilian young offenders. He acted as NATO KFOR (Kosovo Force) Liaison Officer to Lieutenant General Agim Çeku, Commander Kosovo Protection Corps and subsequently Prime Minister of Kosovo. His final tour in the Army was as Commander Defence Training Estates North, effectively Chief Executive of one of the Ministry of Defence's largest training estates within the UK based in Catterick, which introduced him to the delights of North Yorkshire, where he has chosen to retire. His final 10 years before retirement were spent as a GP Practice Manager in South Wales and Northamptonshire. He successfully managed his GP Practice during the Covid 19 pandemic, including the implementation of NHS contingency plans, at the same time as building an extension to the GP surgery.

Julian has 2 grown up children, Sophie and Edward, currently studying at Exeter and Edinburgh Universities respectively.