

## ROD ANSON

Co-opted Governor, Chair of Full Governing Board, Chair of Accountability Committee

Rod grew up in Scotland and the West Country before gaining a BSc Eng Hons degree from Aberdeen University in Engineering. His early career took him from technical manufacturing, through to product development and marketing of textiles for Courtaulds in Nottingham. After gaining an MBA Masters degree at the Strathclyde Graduate Business School he followed a passion and moved to Yorkshire, developing international business for Sara Lee Bakery and marketing the UK's favourite dessert. Rod then brought big business experience to a local farm diversification project creating a new business strategy, developing its marketing and operations and rapidly growing its stature as an innovative national supplier to major multiples, councils and private nurseries with exclusive international distributorships. He then gained investment from a leading Japanese PLC and led the merger with their original UK company as Managing Director. Rod was also elected to the industry committee that founded and promoted the new sector accreditation scheme and acted as an independent consultant for a leading German Plant Breeder. Rod moved to the public sector to lead commercial and business development for Defra's Central Science Laboratories outside York and developed the new "Fera" corporate identity while on the senior leadership team designing and delivering a new organisation by merging multiple government agencies. Rod now works for the core department, Defra, leading commercial and corporate change projects investing in improved services and capabilities and leading assurance reviews of other major government projects. Rod brings significant experience of developing business models, teams and brands and of investing in innovation and service improvements, managing operations within tight constraints and introducing corporate changes to diverse organisations and sectors. He was first a parent governor at Amotherby Primary School and has served at Malton School across all committees as well as on the PTA.

## PAULINE ELURETT

Staff Governor

Pauline graduated from Sheffield University with a BSc Honours degree in Physiology before going on to complete a PGCE at Sheffield Hallam in secondary Science with Maths as a second subject. She has also obtained her National Professional Qualification for Headship. Since graduating, Pauline has taught in six different comprehensive secondary schools around the country, holding the posts of Head of Year, Head of Science and Assistant Head. She has been the Head of Science at Malton School since 2007. She has also worked for Nat West, Johnson Matthey as an Analytical Chemist and as an Exercise to Music teacher, having obtained an RSA (YMCA) Exercise to Music qualification through Loughborough University. Pauline has 3 sons, one of whom graduated from Newcastle University in Finance and Business and has now joined the Northumbrian Police as a police officer; her youngest son is in the Royal Navy on a fast-track apprenticeship to become a Communications Engineer having completed his A levels at Malton School in 2019. Her eldest son is a manager at a car dealership and has recently become father to Pauline's first grandchild.

## MATT GRAHAM

Matt Graham Co-opted Governor, Chair of Personnel Committee

Matt grew up in St Albans before reading Natural Sciences (Physics) at Selwyn College, Cambridge. After Cambridge he went to the Royal Military Academy Sandhurst and was commissioned into the Royal Signals. He spent 16 years in the army, serving on operations in Northern Ireland, Bosnia and Afghanistan. Matt left the army in 2008 to join UBS Investment Bank but returned to York in early 2010 to join the NHS. Matt has held various strategy and programme delivery roles, including during the Covid Pandemic leading the West Yorkshire Covid Vaccination Programme and the NHS Nightingale Hospital Yorkshire and the Humber. He is currently Director of Strategy for Harrogate and District NHS Foundation Trust. His eldest daughter recently left Malton School to study Medicine at Keele University, and he has another daughter in year 11 and a son in year 7.

## PATRICK HEATON

Co-opted Governor

Patrick grew up in the Midlands during the 1970s. Engineering seemed to be a natural career path and he worked for GEC Research whilst completing a degree in Electrical and Electronic Engineering. His career began developing precision measurement systems for use in power generation systems. Seeing the writing on the wall for heavy industry in the UK, he migrated to the water industry implementing and managing process automation systems where he worked on the largest process plants in Europe at Thames Water. In 2000, looking for new challenge, he jointly started a successful site services business which grew to employ over 200 people across the UK. After 14 years, he wanted to travel with his family and decided to "retire". Since then, he has worked as a consultant and expert witness. He now works part time as Finance Director of a training and consultancy business that helps organisations manage, maintain and optimise their automation systems. He continues to develop technical skills in newer technologies including cyber security and the Internet of Things.

## ANNABELLE HOSTE

Parent Governor, Chair of Student Matters Committee

Annabelle grew up on a farm near Malton and gained a BSc Hons in Agriculture from Newcastle University. She spent 5 years in New Zealand working on large sheep and cattle farms before returning to the UK and gaining an MSc in Animal Genetics from Edinburgh University. Since then she has worked as a geneticist for an East Yorkshire farming company – where she is responsible for their UK pig breeding programme and collaborates with various overseas partners on international pig breeding programmes. Annabelle lives on the farm she grew up on and has 2 daughters at Malton School, one in Year 9 and one in Year 11.

## SUE JEFFERSON

Co-opted Governor, Vice Chair of Full Governing Board, Chair of Personnel Committee

Sue grew up in a village near York, gained a BA in Maths and Linguistics from London University then worked in the West and East of the country before returning to Malton 20 years ago with her husband. With 30 years in grocery businesses in UK Director and Global Leadership roles with Danone Group, Jeyes and the last 18 years with McCain Foods, Sue has a pedigree of transforming teams, businesses and brands to be the best they can be, before setting up her own business transformation and talent development company, Possibilities Realised. A background in marketing & change management, as well as author of Boardroom Ready Women, Sue works with organisations to develop their hidden talent of high potential people to deliver transformational

results & thrive in today's work environment, so they benefit from broader talent and thinking, becoming smart and agile in delivery, whilst the individuals are balanced and making a difference. She has been a parent at Malton School for 12 years since her older son attended from Year 7 through to A levels and her younger son is now starting sixth form. Sue chairs the PTA and has been a school governor for almost 2 years, being part of the Finance committee, involved in strategic projects and now chairs the Personnel committee.

## DANIEL SHANKS

Co-opted Governor

Daniel was born and grew up in York, attending All Saints R.C. School up until completing his A-levels. He left school to work in retail, before returning to college 2 years later to train in IT. He started his career in IT in a junior role working for a financial services organisation where he progressed to a senior technical role, before moving into the Law sector to implement technology projects for an international law firm. After 4 years Daniel then moved into the Retail industry, this time designing and implementing patient management systems for pharmacies and opticians. In March 2020 Daniel moved into his current role as a Technology Architect within a large Financial Services organisation, where he designs Public Cloud and Data Systems.

Daniel is married and he and his wife have 3 boys, 2 at St Mary's Primary School and one at Malton Secondary school. In his spare time Daniel enjoys mountain biking, climbing, gardening, walking his dog and has recently started training in martial arts.

## ROISIN WATTS

Parent Governor

Roisin grew up in Rochdale before moving to Glasgow to study medicine. Qualifying as a doctor in 1995, she spent her early career working in various hospitals around the West coast of Scotland. She successfully passed the postgraduate qualifications of both MRCP and FRCR. In 2006 she and her family moved to Edinburgh where she became a consultant Radiologist working in the Western General Hospital and later the clinical lead for breast radiology. In 2018 the family made the bold step to relocate to Yorkshire settling on Malton to become their home. Roisin is working as a consultant radiologist at York Hospital and is Director of Breast Screening for North Yorkshire. She has three children. Her husband is a professor of physics at York University.